

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: BLOOMFIELD BOARD OF EDUCATION County: ESSEX  
 Employee Organization: Bloomfield Principals Association Employees in Unit: 18  
 Base Year Contract Term: 6/30/11 New Contract Term: 7/1/11 - 6/30/14  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
Section II: Economic			
Item 1	Salary	2,174,297	2,219,720
Item 2	Increment	INCL	INCL
Item 3	Longevity		
Item 4		2,219,720	2,264,119
Item 5		INCL	INCL
Item 6			
Item 7		2,264,119	2,309,403
Item 8		INCL	INCL
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet			
Section III: Totals - Sum of costs in each column		6,658,136 (Total)	6,793,242 (Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 6/30/11  
 Effective Date (m/d/yyyy) \_\_\_\_\_  
 Percent Increase 2.0 2.0 2.0 \_\_\_\_\_  
 Total cost of increase 45,423 44,319 45,284 \_\_\_\_\_  
 Total base salary (successor agreement) \_\_\_\_\_

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 16.0  
 Dollar Impact (average per year over term of agreement) 45,035

### Section VI

Health Insurance (breakdown cost - associated on each line)

	Base Year	Year 1			
Cost of Health Plan	362,000	369,000	373,950		
Employee Contributions	112,116	116,000	119,000		
Prescription	49,720	53,500	58,100		
Dental	10,600	11,100	11,300		
Vision	INCL	INCL	INCL		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: MICHAEL DEEDMAN Title: PR/PS  
 Print Name  
 Signature: [Signature] Date: 6/1/12